V

1951-54 **File No.** EST 1451

P.W. **DEPARTMENT**

E **BRANCH**

B[illegible]SS

Subject:— ESTABLISHMENT

(16)

Temporary

Conversion of temporary posts into permanent and pensionable posts.

B[K] 1964

V

EST 1451

E -Br

File No.

Ltd. Scott. Slip. 21 A

Std. Sectt. 78 a.

G.R., G.D., No. 2408, dated 22-6-22.]

Correspondence

DOCKET SHEET

VE

Subject :—

File No. ~~P.W~~ 851 1147

P.W **DEPT.**

E **BRANCH.**

References :—

Copies from original file B[illegible]54 are supplied

2) original pages. Separated [illegible] B.E.F. and from the original file [illegible] this Belgian

Date.	To whom sent.	Notes and instructions.

Advance Copy

Temporary establishment:
Conversion of -into permanent and pensionable establishment.

Government of Bombay.
Public Works Department.
Resolution No.EST 1451.
Bombay Castle(Bombay No.1),
6th May 1953.

Read

i) Government Circular Memorandum, Finance Department, No. 8411/33, dated the 27th February 1951.

ii) Government Letters, Public Works Department, No. 3772/48-E(II), dated the 6th April 1951 and No. 3772/48-F. dated the 5th June 1951.

iii) Replies from the local officers.

RESOLUTION : The question regarding conversion of temporary establishment in Class III and Class IV services in thePublic Works Department into permanent establishment has been under the consideration of Government. The Government of Bombay is pleased to direct that the following posts of 11 different categories should be made permanent with effect from the 1st April 1952:-

Designation of the post with the scale of pay	Number of posts to be made permanent								Total
	North Gujarat Circle	South Gujarat Circle	Bombay Circle	Central Circle	Southern Circle	Karnatak Irrigation Circle	Electrical Circle	Public Health Circle	
1	2	3	4	5	6	7	8	9	10
Overseers (Rs.80-5-100-8-140-10-220-10-270).	17	26	6	10	28	3	-	10	100
Supervisiors(Rs.100-12 208-12-352-12-460)							16		16
Surveyors(Rs,80-5-100 8-140-10-220-10-270-).					2				2
Draftsmen(Rs.100-4-120-5-170-, or 100-10-180. according to qualifications).	1	1	1	1	1	-	1-	-	6

Ass...

1	2	3	4	5	6	7	8	9	10
Assistant Draftsmen (Rs.70-3-85-4-120,or 70-5-130- for D.C.Es.)	1	1	1	1	1	-	1	2	8
Tracers (Rs.46-3-85-4-105)-	2	6	3	1	6	-	6	3	27
Computors (Rs. 46-3-85 4-105)	1	1	3	1	4	-	-	1	11
Store-Keepers (Rs.70-5-100-8-140-10-150	-	1	1	1	1	-	1	1	6
Assistant Store-keeper(Rs.46-3-85-4-105).	1	1	-	-	3	-	-	1	6
Head Clerks(Rs. 140-10-190)		1	1	1	1	-	1	1	6
Divisional Accountants (Rs. 130-10-250-15-355)-	1	1	1	1	1	-	1	-	6
Senior Accounts Clerks (Rs.100-8-140-10-150)	2	1	1	1	1	-	1	1	6
Senior Clerks(Rs. 92-8-140)	9	13	6	6	14	1	7	6	62
Junior Clerks(Rs. 46-3-85-4-105)	24	31	18	14	31	1	17	12	148
Kerkuns(Rs. 46-3-85)	10	18	1	1	32	6	-	-	68
Typists (Rs. 70-3-85-4-105-4-125)	1							2	3
Oilmen (Rs. 35-1-50)								2	2
Helpers (Rs. 30-1/2-35)							4	-	4
Measurers (Rs. 46-3-70)				1					1
Assistant Mechanics(Rs. 60-4-100-5-120).	-	-	1	-	-	-	-	-	1
Cancal Inspectors(Rs. 46-3-70)	-	-	-	1	-	-	-	-	1
Mechanics(Rs.92-4-120-5-150)	-	-	-	-	-	-	1	-	1
Patkaries(Rs.30-1/2-35 -1-40).	-	-	-	9	1	-	-	-	10
Mechnical Supervisors (Rs. 100-12-208-12-352-12-460).	-	-	-	-	-	-	1	-	1
Buggies(Rs.30-1/2-35).	-	7	-	-	-	-	-	-	7
Switchmen(Rs. 40-1-50	-	-	-	-	-	-	1	-	1
Tapalis(Rs. 30-1/2-35)	-	1	1	-	-	-	-	-	2
Khalasis (Rs.3=-1/2-35)	4	7	3	-	17	3	-	-	34
Daftaries(Rs. 35-1-50)	1	1	2	1	-	-	-	-	5
Chowkidars or Watchmenn (Rs.30-1/2-35)	21	9	5	-	6	3	-	-	44

Naiks.....

1	2	3	4	5	6	7	8	9	10
Naiks (Rs. 35-1-45)	1	1	1	1	1	-	1	-	5
Peons(Rs. 30-1/2-35. or 35-1/2-40)	21	32	11	16	22	1	15	13	132
Store-Coolies(Rs.30-1/2-35).	-	-	-	-	2	-	-	-	2
Pit Plumbers (Rs. 46-3-70-4-90)	-	-	1	-	1	-	-	-	2
Painters(Rs. 45-1-50-2-70)	-	-	1	-	-	-	1	-	2
Masons(Rs. 45-1-50-2-70)	-	-	2	-	2	-	-	-	4
Messmen(Rs. 35-1/2-40)	-	-	-	-	1	-	-	-	1
Tindals(Rs. 30-1/2-35-1-40)	-	-	-	-	1	-	-	-	1
Gauge Karkuns(Rs.46-3-85).	-	-	-	-	-	1	-	-	1
Karkun Tracers (Rs.46-3-85).	-	-	-	-	-	-	-	-	-
Water Rate Collectoss(Rs. 61-3-85-4-125).	-	-	-	-	-	-	-	1	1
Meter Readers (Rs. 46-3-85-4-105)	-	-	-	-	-	-	-	1	1
Shirft Engineers (Rs. 70-5-100-8-140-10-200)	-	-	-	-	-	-	-	1	1
Inspectors (Rs. 70-3-85-4-106-5-150 or 70-5-100-8-140-10-200)-	-	-	1	-	-	-	-	-	1
Assistant Inspectors (Rs. 55-3-85).	-	-	-	-	-	-	-	1	1
Drivers(Rs.60-4-100).	1	-	-	-	-	-	-	-	1
Operators(Rs. 46-3-85).	-	-	-	-	-	-	-	2	2
Electricians(Rs. 92-4-120-5-150.or 80-4-120-5-140.	-	-	-	-	-	-	1	1	2
~~Fitting Chargemen (Rs. 55-3-85-4-105).~~									
Fittang (Rs. 55-3-85-4-105. or 55-8-85).	-	-	2	-	-	-	-	2	4
Fitting chargemen(Rs. 55.3.85 4-105)	-	-	-	-	Rs	-	-	1	1
Pump Attendants(Rs.40.1.50)	-	-	-	-	-	-	1	-	1
Head Wiremen (Rs. 72-4-108-4-120-5-130	-	-	-	-	-	-	1	-	1
Wiremen(Rs.52-3-85)	-	-	-	-	-	-	20	.	20
Maistries(Rs.50-3-85-4-105).	-	4	4	-	18	1	-	1	28
Reservoir Attendants(Rs. 30-1/2/-35).	-	-	-	-	-	-	-	1	1
Cleaners (Rs.40-2-60.or 30-1/2-35).	-	-	-	-	-	-	2	1	3

Muk....

1	2	3	4	5	6	7	8	9	10
Mukadams(Rs. 35-1-50)	-	2	2	-	-	-	-	-	4
Mazdoors (Rs. 35-1/2-40 or 40-2-60).	-	-	6	-	-	-	14	5	25
Gate-Keepers(Rs. 30-1/2-35).	-	-	-	-	-	-	-	1	1
Malis(Rs. 35-1-45.or 30-1/2/35).	-	-	1	-	-	-	-	-	1
Turners(Rs. 55-3-85-4-105).	-	-	-	-	-	-	-	1	1
Strainers(Rs. 30-1/2-35)	-	-	-	-	-	-	-	1	1
Chlorinators(Rs. 46-3-85).	-	-	-	-	-	-	-	1	1

By order and in the name of the Governor of Bombay,

Sd/-
A. D. Te-lang).
Deputy Secretary Government
G.R.,No-EST,1451.P.W.D.,dated the 6-5-1953.

To

The Finance Department:

The Chief Engineer,Public Works Department(Irrigation)

-do- (Roads and Buildings).

The Superintending Engineers of Circles.

The Public Works Health Engineer to Government

The Electrical Engineer to Government

The AccountantGeneral, Bombay (Through the Finance Department)

The Director,Development Department Chawls.

The Architect to Government,

The Port Officer and Harbour Engineer,Okha

The Executive Engineers of Divisions.

Class 'A'

No. of 1953.

Copy forwarded for information and guidance to-

Letter

No .EST 1451 E. Public Works Department,
Bombay Castle(Bombay No.1),
6th May 1952.

To

The Superintending Engineers of Circles.

The Public Health Engineer to Government.

Subject:-Conversion of temporary posts into permanent ones.

5

In Government Letters. No. 3772/48-E(II),dated the 6th April 1951 and No. 3772/48-E,dated the 5th June 1951,you were requested to submit proposals regarding cnversion of 80 % of the temporary posts in Class III and Class IV services into permanent ones in the charges which were aleready permanent and which were proposed to be made permanent. Necessary orders regarding conversion of temporary charges into permanent ones have been issued,vide Government Resolution, No.ESt 1851,dated the 5th January 1953. From the proposals regarding conversion of 80% temporary posts into permanent ones received from you, it is noticed that some of the local officers have submitted theproposals only in respect of the charges which were proposed to be made permanent and no proposals have been received for conversion of 80 % of the temporary posts into permenent ones in the charges which were already permanent. I am accordingly directed to request you to review the position and submit the necessary proposals immediately as requested in the Government Letters referred to above. The temporary posts which are created after 27th February 1951 should be excluded form your proposals.

2. From the statements forwarded by the Superintending Engineer,North Gujarat Circle and the Superintending Engineer, South Gujarat Circle, it is noticed that there are some temporary posts of surveyors in those Circles, but one of them are proposed to be made permanent by the Superintending Engineers. The Superintending Engineers are, therefore, requested to clarify.

3. Necessary orders regarding conversion of 80 % of temporary posts into permenent ones are being issued separately.

By order and in the name of the Governor of Bombay.

Sd-/-

Sd/-

(A.D.Telang)

Deputy Secretary to the Government of Bombay,
Public Works Department.

D.A. Nil .

Letter 7

No.EST 1451 E.

Public Works Department,
Bombay Castle(Bombay No.1),
1st August 1953.

To

The Public Health Engineer to Government.

Subject:Conversion of temporary posts into permenent ones.

Reference: Your letter No.A 1.34-B/6958 , dated the 4th June 1953.

2. The temporary posts converted into permanent and ponsionable posts in the Public Health Circle are only in respect of charges made permanent in Government Resolution,No. EST 1951,dated the 5th January 1953.Your attention is invited to Government Letter,No.EST 1451 E, dated the 6th May 1953,and you are requestion to submit further proposals.

3. As regards confirmation of ex-state servants,I am to state that claims of all Government servants including ex-state servants should be considered for confirmation according to their seniority.Your attention is also invited to Government Resolution,Political and Services Department,No. No. 2735/36,dated the 28th November 1951.

By order and in the name of the Governor of Bombay,

Sd/-

G.N.Godse.
Deputy Secretary to the Government of Bombay,
Public Works Department.

D.ANIL.

Copy forwarded to all Superintending Engineers of Circles,except the Superintending Engineer,Bombay Circle, and the Superintending Engineer,North Gujarat Circle, with reference to paragraph 1 of Government Letter :No.EST 1451 E, dated the 6th May 1953.

2. The Superintending Engineers are requested to review the position and submit necessary proposals without further delay.

Letter 9

No. G.55

Office of the
Superintending Engineer, S.C.
Belgau, 22 Jul- 1953.

From

The Superintending Engineer. S.C.

To

The Chief Engineer,
Public Works Department, Bombay.

Subject:-Temporary Establishment
Conversion of -into permanent and
Pensionable Establishment

Reference:- G.R. (P.W.D.) No.EST 1451 dated the 6th May 1953.

While submitting statements of the Executive Engineers with this office letter No. G 55/1, dated the 10th September 1951. the strength of the Savantwadi Sub-Division, inthe Ratnagiri Dn. and the Kolhapur Emergency Irrigation Sub-Division, inthe Kolhapur Division, was taken into account as these two sub.Dns., were proposed to be made permanent vide List 'A' accompanying G.L.(P.W.D.)No. 3772/48-E(II) dated the 6th April 1951. But the two Temporary Sub-Divisions referred to above have not been conve ted into permanent ones, vide G.R.(P.W.D.)No.EST-1851, dt., the 5th January 1953. It is however, observed from the number of temporary posts converted into permanent ones, inthe G.R. under reference, that the posts pertaining to these two Sub-Dns:, have also been taken into account for conversion into permanent ones. Orders are therefore, solicited whether the posts pertaining to these two sub-Divisions, may be taken to be permanent or separate orders of Government converting thetwo Sub-Division into permanent may be awaited. Pending receipt of Government ordees., I am treating the posts of the two Sub-Divisions as temporary ones and I am taking steps to order promotion to the permanent posts, excluding those pertaining to these two sub-Dns.

3. The following posts, alothough proposed for permenency have not been sanctioned. As they are essential for the..

for the reasons already given by the Executive Engineers concerned, it is requested that orders converting them into permenent ones may kindly be issued-

Daftary	1 post	in the Kolhapur Dn.
Guage karkun	1 post	in the Dharwar (R & B) Dn.
Carpenters	2 posts-	in the Belgaum Dn.
Blacksmith	1 post	
Mechanic	1 post	
Mechnical driver	1 post	
Oilman	1 post	
Sweeper	1 post	in the Kanara Division

In addition to the above, there are certain workcharged posts which have recommended to be made permanent vide statements 7 to 14 accompanying thisf offive letter No. G.55/1, dated the 10th September 1951. Orders vonverting them into permanent ones may also kondly be issued.

4. This has also reference to Government letter(P.W.D.) No. EST 1451-E dated the 6th May 1953.

Sd/ -
Superintending Engineer, S.C.

E.Br.

EST 1451.
86841
88056

P. W. D.

Please see letter under disposal from the S.E.S.C.

2. The presumption made in para 1 of the SE's letter is not correct. Perusal is requested of the O.N. dated the 4/2/53. The tempy. posts in the two Sub-Dns. viz. Sawantwadi sub-Dn. and Kolhapur Emergency Irrign. Sub-Dn. have been excluded from conversion into pt. ones. The SE may be informed accordingly.

3. The proposals now submitted by the SE in para 3 of his letter will be considered on receipt ofreports from all SEs. vide dated the 1/8/53.

4...

4 The question reg. conversion of work-charged estabt. into pt.one is separately under consideration.

5. The draft put p may issue.

Id/-
5/5/53

Id/-
9/8/53.

Letter

No. EST 1451 E.

P.W.D.
B.C(Bombay No.1)
10 Aug. 1953.

To

The SE. S.C.

Sub: Conversion of tempy. estabt. into permanent one.

Ref: Your letter No. G.55,dated the 22/7/53

2. The tempy.posts converted into permenent o are in respect of the charges which were already permenent and which are now made permenent in G.R. No. EST 1851,dated the 5/1/53.The tempy. posts in thetwo sub-Dns., viz. the Sawantwadi Sub-Dn. and the Emergency Irrign.Sub-Dn., have not been taken into account.

3. Orders req. conversion of tempy. posts into permenent ones,as now proposed by you,will be issued in due course.

4. The question req. convertion of work-charged estabt. into permenent estabt. is made considerationof Govt.and necy. orders in the matter will be issued in due course.

Id/-
5/8/53

Id/-
9/8/53.

KSG/3/9/56.

Name of the Department: Public

Major head of expenditure: 50 Ci

	Name of the office	Designation of the post	Scale of pay	No.of posts in existence on 31-3-1950.			No.of posts retrenched since 31-3-5
				Permanent	Temporary	Total	
	2	3	4	5	6	7	8
	Hangal Irrigation Sub-Division, at Hangal.	Jr.Clerk	46-3-85-E.B.--4-105.	-	2	2	
2.	-do-	Peon	30-1/2-35	-	2	2	
3.	-do-	Bungalow Chowkidar	-do-	-	3	3	

BR/9-9.
Compd.by:

Name of the Department: - Public Wo

Major head of expenditure: 50 Civi

Sl. No.	Name of the office	Designation of the post	Scale of pay	No.of posts in existence on 31-3-1950.			No.of posts retrenched since 31-3-5
				Permanent	Temporary	Total	
1	2	3	4	5.	6	7	8
1.	Hangal Irrigation Sub-Division, at Hangal.	Jr.Clerk	46-3-85-E.B.--4-105.	-	2	2	
2.	-do-	Peon	30-1/2-35	-	2	2	
3.	-do-	Bungalow Chowkidar	-do-	-	3	3	

BR/9-9.
Compd.by:

epartment.

ks- State- Establishment.

ting No.of posts t present.		No.of temporary posts now proposed to be made permanent.	Date from which the temp.posts mentioned in col.12 were created.	Date upto which the temp.posts in col.12 have been sanctioned.	No.& date of the order in which the posts mentioned in col.12(a)were sanctioned(b)were last continued.	Reasons why the Estt. cannot be treated as purely temporary and justification for making it permanent.	Remarks.
- Tempo- rary	Total						
10	11	12	13	14	15	16	17
	2	1*	These posts along with the Sub-Division were created from 20-11-39 & were transferred to K.I.C.on the opening of Dharwar Irr.Dn.with effect from 11-4-50.	28--2--1954.	These posts along with other posts in the Sub-Dn.were continued from year to year by making budget provision. They are continued in G.L.P.W.D.No.TCS-3552-E, dt.16-2-53.	(*) The Sub-Dn.has been converted into a perm.one in G.R.P.W.D.No.EST-1851, dated 5-1-53. These posts are in conformity with the yardstick for a normal Sub-Dn. and are therefore required on a perm.basis.	
1	2	1*					
1	3	1@				(@) There are three bungalows in charge of the Sub-Division. Out of the three posts of bungalow chowkidar, two posts have been recently made permanent. The third post is also required on a permanent basis.	

Superintending Engineer, K. I. C.

Name of the Department: Public Works Departm

Major head of expenditure:- XVII-I.N.E./ D.W

Sl No.	Name of the office	Designation of the post	Scale of pay	No.of posts in existence on 31-3-1950			No.of posts retrenched since 31-3-50
				Permanent	Temporary	Total	
1	2	3	4	5	6	7	8
	Havasbhavi Irrigation Sub-Division, Ranibennur.	Gauge Karkuns.	46-3-85	2	1	3	-
2.		Patkaries	30-1/2-35	2	3	5	-

BR/
Com

137- 15-

for which capital accounts are kept.

nsting No.of posts at present.			No.of temporary posts now proposed to be made permanent.	Date from which the temp.posts mentioned in col.12 were created.	Date upto which the temp.posts in col.12 have been sanctioned.	No.& date of the order in which the posts mentioned in col.12(a)were sanctioned(b)were continued.	Reasons why the Estt. cannot be treated as purely temporary and justification for making it permanent.	Remarks
rma- nt	Tempo- rary	Total						
9	10	11	12	13	14	15	16	17
2	1	3	1				The Sub-Division along with other posts (except those shown in col.10) is permanent. The services of the Gauge Karkun and the Patkaries are required whole time for the management of the 1st class tanks and for distribution of water. The posts are in existence for a long time and will be required for a number of years as can be seen at present. The posts are, therefore, recommended to be made permanent.	
2	3	5	3			All these posts(both perm.and temp.) have been transferred en-block to Karnatak Irrigation Circle on the opening of Dharwar Irrigation Divn. with effect from 11-4-50. The temporary posts have been continued for a long time on yearly basis and are continued upto 28-2-1954 vide G.L.P.W.D.,No.TCS-3552-E, dated 16th February 1953.			

Superintending Engineer, K.I.C.

137.

for which capital accounts are kept.

Existing No. of posts at present.			No. of temporary posts now proposed to be made permanent.	Date from which the temp. posts mentioned in col. 12 were created	Date upto which the temp. posts in col. 12 have been sanctioned.	No. & date of the order in which the posts mentioned in col. 12(a) were sanctioned(b) were last continued.	Reasons why the Estt. cannot be treated as purely temporary and making it permanent.	Remarks.
Perma-nent	Tempo-rary	Total						
9	10	11	12	13	14	15	16	17
2	1	3	1	All these posts(both perm. and temp.) have been transferred en-block to Karnatak Irrigation Circle on the opening of Dharwar Irrigation Divn. with effect from 11-4-50. The temporary posts have been continued for a long time on yearly basis and are continued upto 28-2-1954 vide G.L.P.W.D., No.TCS-3552-E, dated 16th February 1953.			The Sub-Division along with other posts (except those shown in col.10) is permanent. The services of the Gauge Karkun and the Patkaries are required whole time for the management of the 1st class tanks and for distribution of water. The posts are in existence for a long time and will be required for a number of years as can be seen at present. The posts are, therefore, recommended to be made permanent.	
2	3	5	3					

Superintending Engineer, K.I.C..

139 17

No. G.R.31 Office of the Superintending Engineer,
Karnatak Irrigation Circle,
Dharwar, 9th Septr.'53.

To

The Chief Engineer to Government,
Public Works Department, Bombay-1.

Subject:- Conversion of temporary posts into permanent ones.

Reference: Government letter, P.W.D., No.EST-1451-E, dated the 6th May 1953. P 73

2. There are only two charges in Karnatak Irrigation Circle, which are permanent. They are (1) Havasbhavi Irrigation Sub-Division and (2) Hangal Irrigation Sub-Division. Two statements showing the temporary posts in the above two Sub-Divisions which are recommended for being converted into permanent ones, are submitted herewith. Full justification for the conversion of these temporary posts into permanent ones, is given in the respective statements. P 135-137

D.A: 2 statements.

Superintending Engineer, K.I.C.

BR/9-9.
Compd.by:

14

SE, BC - P. 91
CC
SC - P. 127
DCC - (P. 105 - GLP 111) -
GBC
KCC - P. 139
MGC - P. 107
SHC